

## Our Mission

To offer comprehensive services that empower people to discover their potential, develop a career path and engage in community life.

*Safeway hires people with special needs for several reasons. We recognize that everyone has some ability and skills that match the jobs we have. Safeway benefits because employees with special needs are extremely dependable.*

– Bob Schroder, Store Manager  
Silver Lake Safeway

*CTC has been working with our store for over 10 years. Sunrise assists with training on a one-on-one basis which we don't have the hours to provide. I thank CTC for all the hard work they've put into our store.*

– Joe Sewell, Store Director &  
Dawn Lashbrook, Customer Satisfaction  
Manager, South Everett Albertsons

## Serving King, Skagit, and Snohomish Counties

*Community Trades and Careers is an  
Equal Employment Opportunity Employer.*

## Learn more about what CTC can do for you...

### Contact

Executive Director (Everett office)  
425-374-5478

General Manager (Shoreline office)  
206-542-8605

Employment Specialists (Mt. Vernon office)  
360-336-3147

[www.sunrisecommunityliving.com](http://www.sunrisecommunityliving.com)

**Bringing together  
businesses and  
qualified, motivated  
workers** to provide employment  
solutions that better the community



**Make a decision that works...  
partner with Sunrise.**



## Our Partnerships

Sunrise Community Trades & Careers connects local businesses with the traditionally under-employed population. These partnerships make for a stronger community. We work closely with businesses, agencies, and individuals to ensure that all participants benefit to the highest degree possible.

We partner with local businesses to provide employment solutions. Our free services include:

- On-site job needs analysis
- Applicant recruitment and screening
- On-the-job training assistance
- Employee-employer relationship building and follow up support

We also partner with local agencies and their clients to provide employment options. Services include:

- Pre-employment preparation
- Employment research and job matching
- Job retention services
- Consultation as needed

Agencies include Human Services Departments (Snohomish, King, and Skagit County), Division of Vocational Rehabilitation, North Sound Mental Health Administration, Department of Social & Health Services and others.

## Sunrise, Your Partner

Collectively, our professional staff has over 126 years experience consulting and providing employment services. Most hold professional degrees and all have a broad experience base in the field of employment.

# Why partner with Sunrise Community Trades & Careers?

## It's good for business...

### **COST EFFECTIVENESS**

Our no-cost service brings qualified job candidates to you

### **TAX ADVANTAGES**

You may be eligible for Work Opportunity Tax Credits (WOTC)

### **STABILITY**

Quality matching and effective worker support such as job coaching reduces costly turnover

### **EQUAL OPPORTUNITY OUTREACH**

We help businesses hire individuals with disabilities, and reach a diverse pool of potential employees without additional advertising

### **QUALITY EMPLOYEES**

Pre-screened, carefully matched applicants are qualified, motivated, and productive

### **PROFESSIONAL SUPPORT**

Partnership with a trained, experienced Employment Specialist, without charge to you

### **ADDITIONAL RESOURCES**

We can provide you with information sessions, targeted to your needs, regarding such topics as:

- Supported Employment
- Americans with Disabilities Act
- Diversity Employment
- Affirmative Action



## ...it's good for communities.

CTC advocates for an economically strong and safe community. Employment is the key to that strength and stability.

Since 1983, our focus has been providing outreach and services to traditionally under-employed populations within our local communities, including people with disabilities, the economically disadvantaged, and youth transitioning from high school to work.

